

**CENTRAL INTELLIGENCE AGENCY**

**WASHINGTON 25, D. C.**

OGC Has Reviewed

**29 October 1964**

**MEMORANDUM FOR: Consultants to the Director on the Early Retirement Program**

**SUBJECT: Early Retirement Regulations**

1. At the present time all staff employees of the Central Intelligence Agency are under the Civil Service Retirement System, but we have long felt it necessary to develop an improved retirement system for those staff employees whose primary career is in the conduct of or in support of intelligence operations overseas, and for a certain few employees who, due to the unusual nature of their work or the conditions under which they work, are clearly unlike the majority of Civil Service employees.

OGC  
25X1

OGC  
25X1

4. The regulations in question have been drafted with the participation of the appropriate elements of the Agency so that the Agency's position is now established. We will next have to present them to the Bureau of the Budget and then to the two committees of the Congress. Before doing so, Mr. McCone would like an objective review of the regulations to see, first, if the Agency has complied with the intent of the law and with the spirit of presentations to and discussions with the Congress, and secondly, that the language of the regulations is sufficiently clear and specific so that the participants will be clearly identified under the criteria established in the regulations. For this reason, we would greatly appreciate your review of these regulations and your opinion of them in the light of these two points.

LAWRENCE R. HOUSTON  
General Counsel